NORTHAMPTONSHIRE COUNTY BADMINTON ASSOCIATION

Minutes of Special Committee Meeting

Date: 2 May 2025
Time: 5:04pm
Venue: Online Meeting (Microsoft Teams)

Present

- Melissa Gentle (Chair)
- Stephen Willis
- Karen Sturgess (Secretary)
- Jermaine Lovelace
- Rob Cunliffe
- Simon [Surname]

Apologies

- Hon Wai Lee
- Sachin Sharma (expected but unable to attend)
- Rebecca Rice

1. Purpose of Meeting

The Chair opened the meeting and explained that the meeting had been convened following receipt of correspondence relating to a grievance matter that had previously been considered by Badminton England.

The Chair referred members to the recommendations contained within the correspondence, including the recommendation that where there is a lack of trust or support for a committee member, the Association may consider a vote of confidence or no confidence regarding that individual.

2. Discussion

Members confirmed that they were familiar with the background and had received the relevant correspondence.

The Chair invited questions or comments from committee members. No further questions or requests for clarification were raised.

The Chair expressed the view that it would be difficult for the Association to move forward effectively whilst maintaining confidence in Rebecca Rice in her committee roles.

3. Resolution

The Chair proposed the following motion:

"That the Committee records a vote of no confidence in Rebecca Rice in her capacity as a member of the NCBA Committee, Vice Chair and Safeguarding & Welfare Officer."

The motion was seconded by Jermaine Lovelace.

No alternative proposals were received.

A vote was taken by a show of hands.

Result: Unanimously carried.

Resolved that:

1. The Committee records a vote of no confidence in Rebecca Rice.
2. Rebecca Rice be removed from her positions as:
    - Vice Chair
    - Safeguarding & Welfare Officer
    - NCBA Committee Member
3. The position of Safeguarding & Welfare Officer be declared vacant with immediate effect.
4. The Secretary be authorised to issue formal written notification of the Committee's decision.

4. Correspondence

It was agreed that the Secretary would prepare a formal letter to Rebecca Rice advising her of the Committee's decision. The Committee supported this approach as a matter of courtesy and good governance.

5. Any Other Business

The Committee noted and approved a request relating to player transfer arrangements involving Lody Rice and Bedfordshire.

The Committee also agreed to schedule the next Committee Meeting for **23 May 2025 at 6:00pm**, with Karen Sturgess offering to host the meeting.

6. Close of Meeting

There being no further business, the Chair thanked members for their attendance and closed the meeting at approximately 5:16pm.

Signed: _____
Chair

Date: _____